

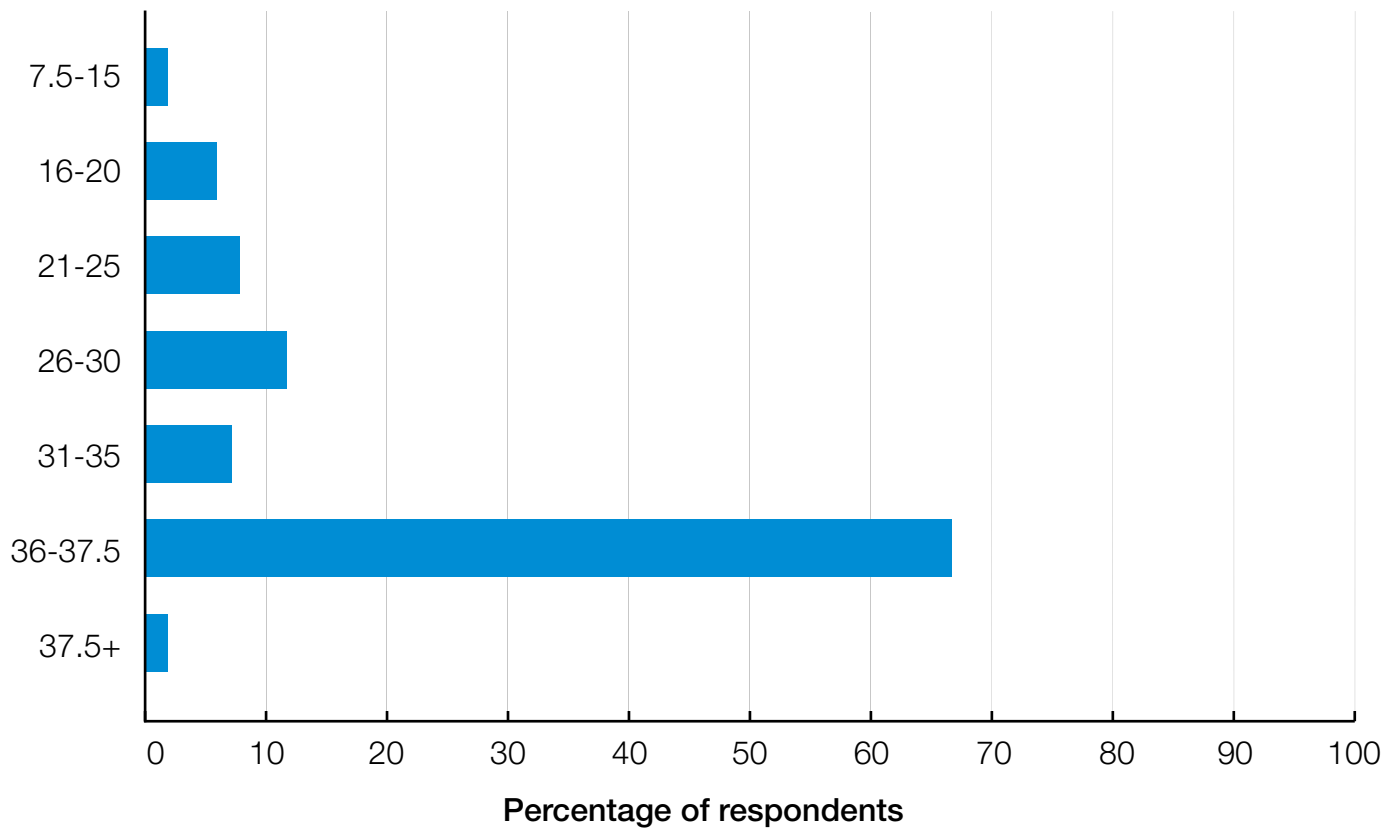
**PROFESSIONAL  
SUPPORT**

# Making the case for Clinical Nurse Specialists

This survey was carried out to review the current state of the CNS workforce in 2019 following a previous survey carried out in 2014.

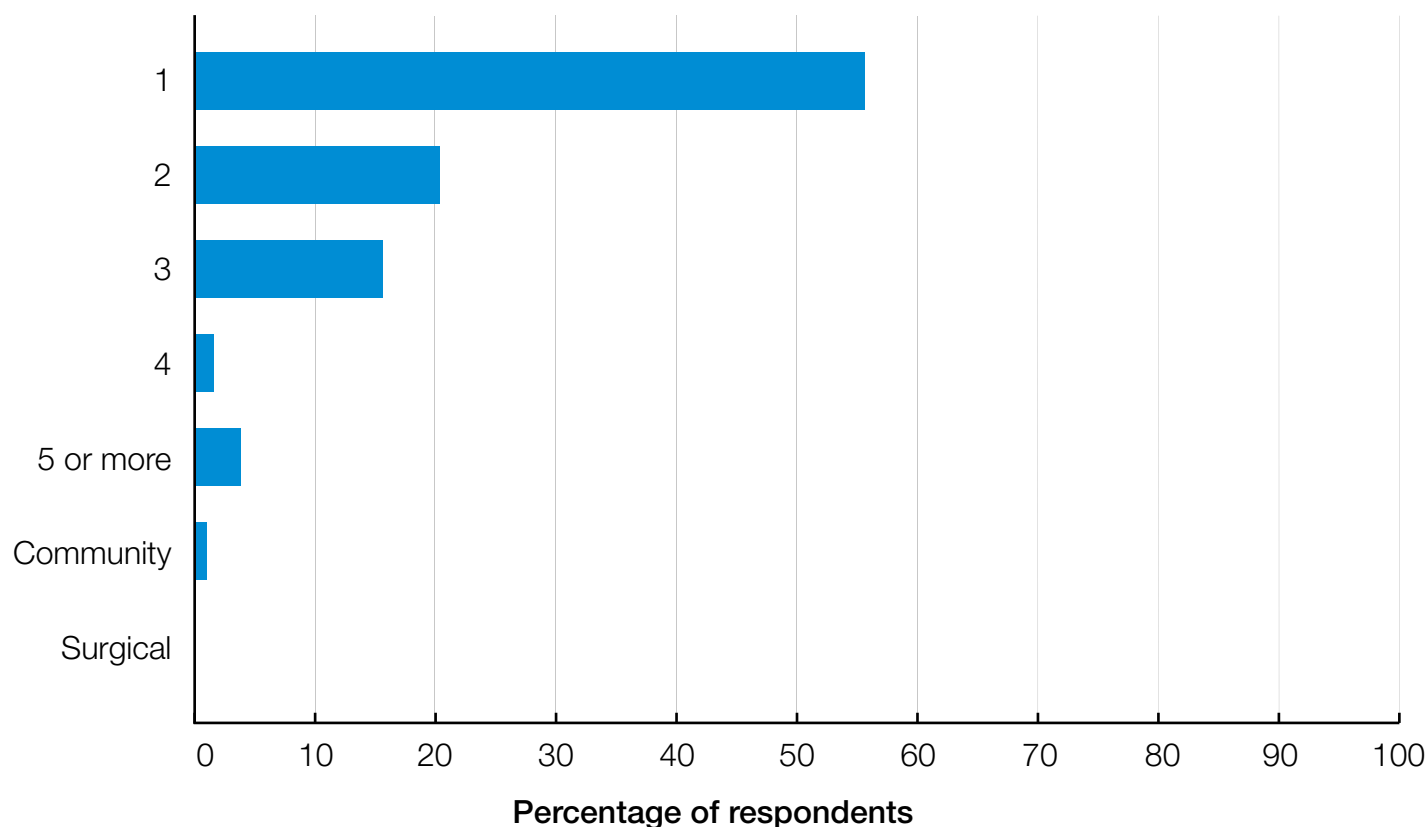


## How many hours per week are you contracted to work?



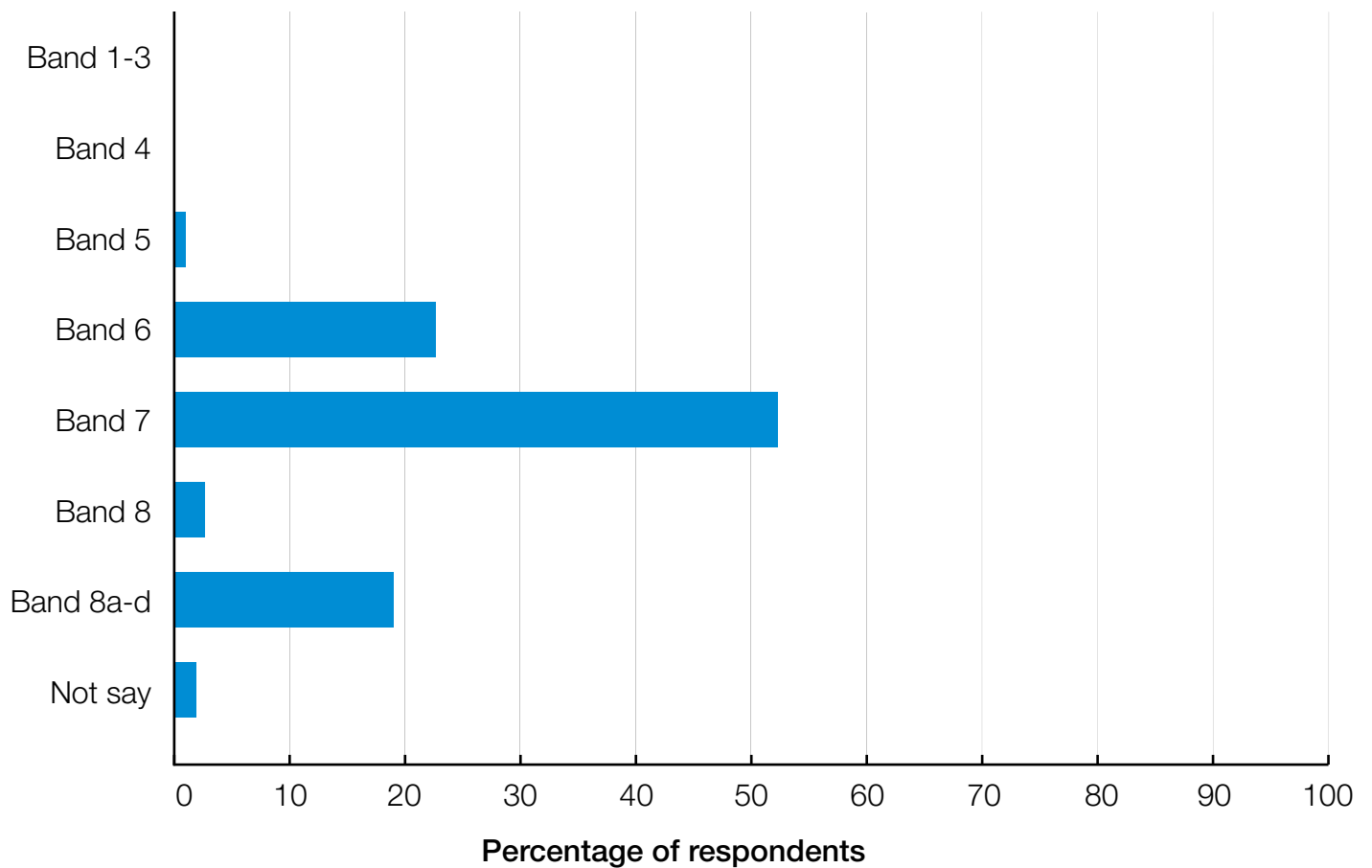
Answer choices	Percentage	Responses
7.5-15 hours	2.15 per cent	2
16-20 hours	5.38 per cent	5
21-25 hours	6.45 per cent	6
26-30 hours	11.83 per cent	11
31-35 hours	4.30 per cent	4
36-37.5 hours	67.74 per cent	63
More than 37.5 hours	2.15 per cent	2
<b>Total</b>		<b>93</b>

## How many hospital sites do you cover?



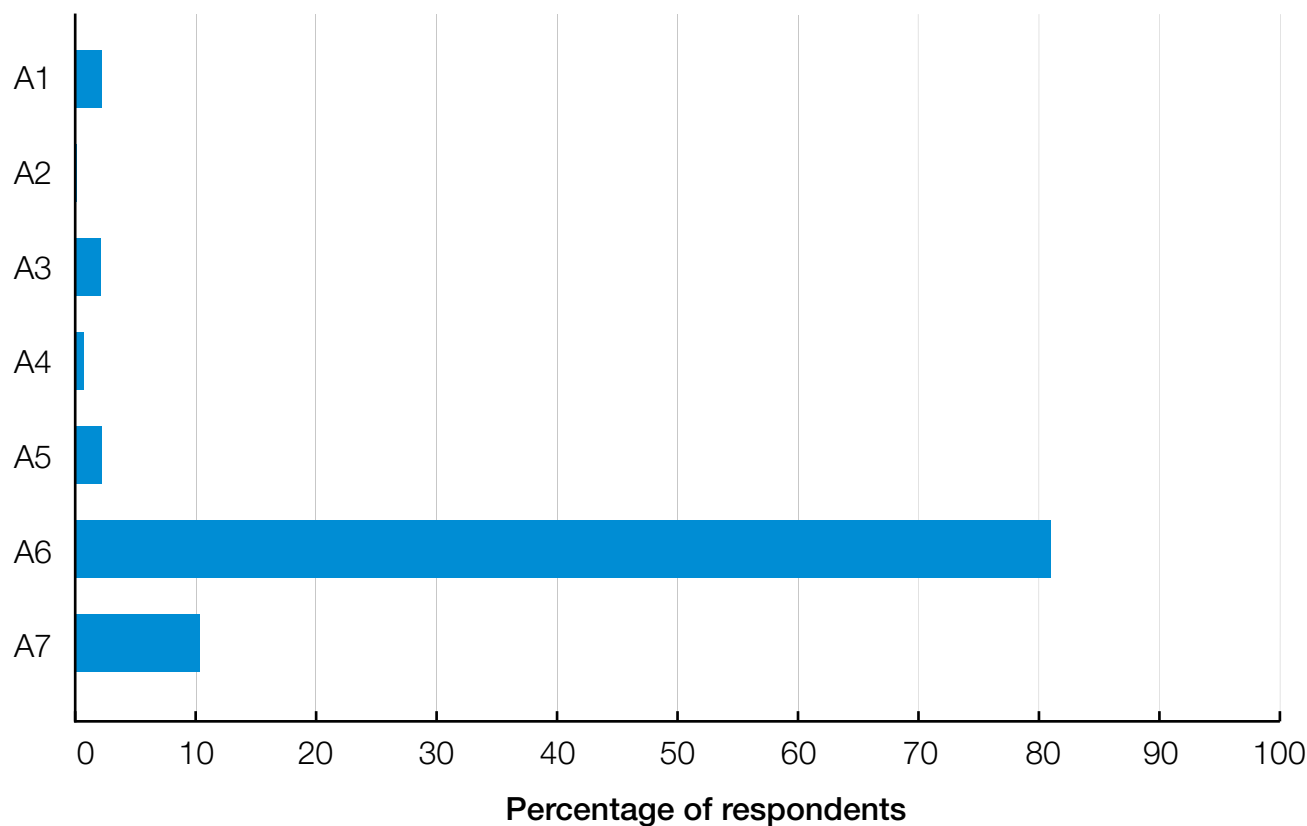
Answer choices	Percentage	Responses
1	56.52 per cent	52
2	20.65 per cent	19
3	16.30 per cent	15
4	2.17 per cent	2
5 or more	3.26 per cent	3
I only work in the community	1.09 per cent	1
I work primarily in the surgical centre	0 per cent	0
<b>Total</b>		<b>92</b>

## Please tell us what grade you are working at.



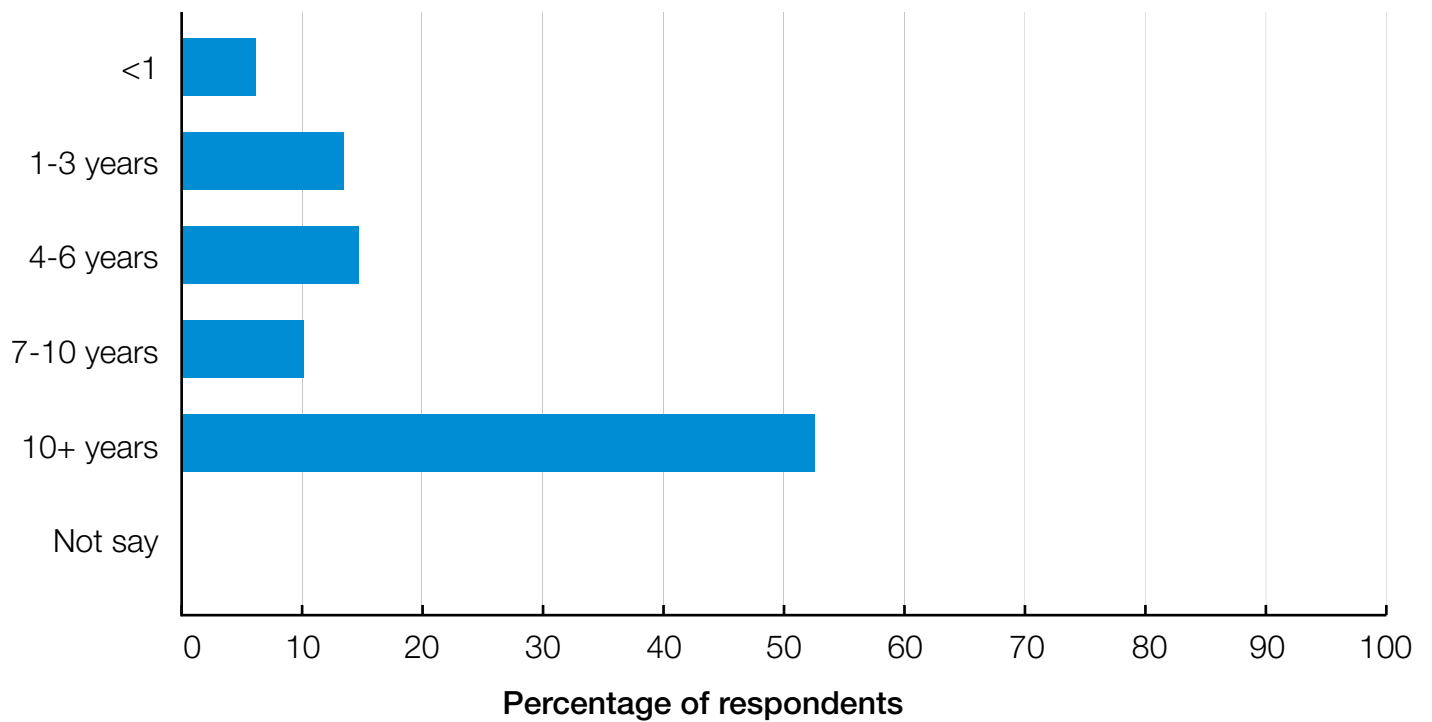
Answer choices	Percentage	Responses
Band 1-3	0.00 per cent	0
Band 4	0.00 per cent	0
Band 5	1.08 per cent	1
Band 6	22.58 per cent	21
Band 7	51.61 per cent	48
Band 8	3.23 per cent	3
Band 8a-d	19.35 per cent	18
Would rather not say	2.15 per cent	2
<b>Total</b>		<b>93</b>

## What is your main area of practice? (i.e. over 50 per cent of your contracted time.)



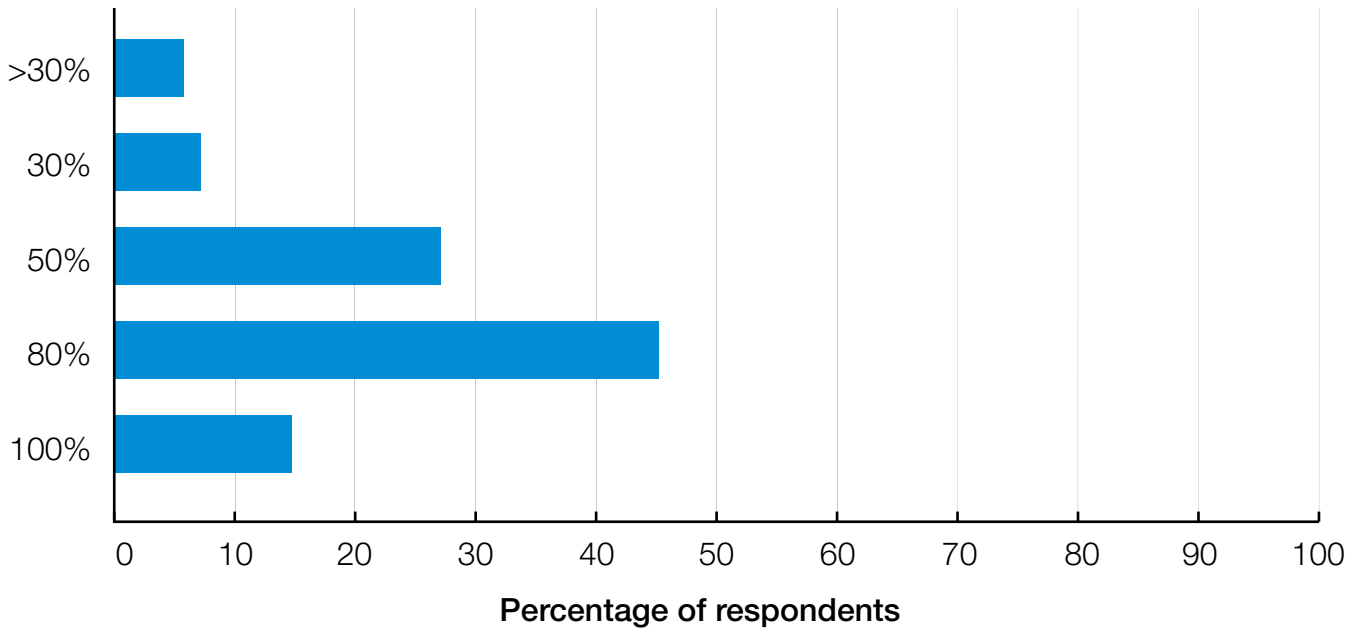
Answer choices	Percentage	Responses
A1. Benign	2.15 per cent	2
A2. Chemo/day care	0.00 per cent	0
A3. Continence	2.15 per cent	2
A4. Research/Clinical Trials	1.08 per cent	1
A5. Surgery (including day surgery)	2.15 per cent	2
A6. Uro-oncology (includes prostate, bladder, testicular etc.)	81.72 per cent	76
A7. Other	10.75 per cent	10
<b>Total</b>		<b>93</b>

## How long have you worked with prostate cancer patients?



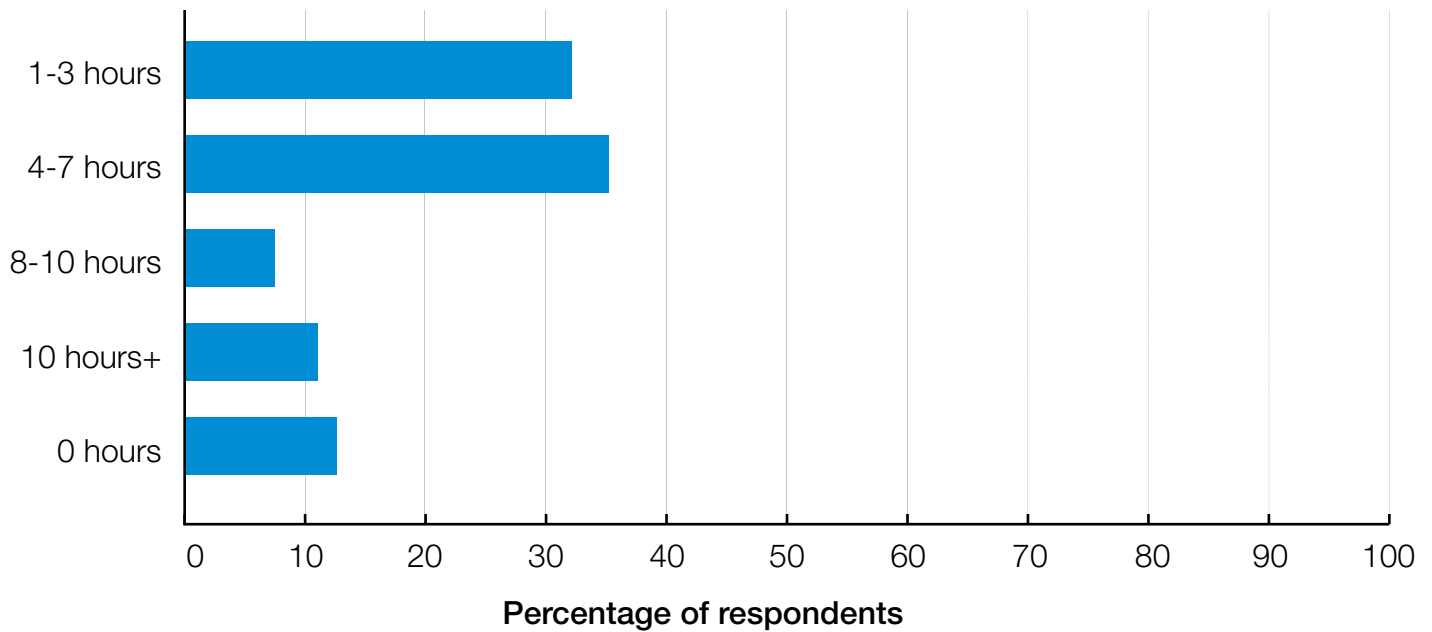
Answer choices	Percentage	Responses
Less than 1 year	5.38 per cent	5
1-3 years	13.98 per cent	13
4-6 years	16.13 per cent	15
7-10 years	10.75 per cent	10
Over 10 years	53.76 per cent	50
Would rather not say	0.00 per cent	0
<b>Total</b>		<b>93</b>

**From your contracted hours, how much of your time do you think is spent providing care to patients with prostate cancer or suspected prostate cancer? (This can be a rough estimate.)**



Answer choices	Percentage	Responses
Less than 30 per cent	6.45 per cent	6
30 per cent	7.53 per cent	7
50 per cent	27.96 per cent	26
80 per cent	44.09 per cent	41
100 per cent	13.98 per cent	13
<b>Total</b>		<b>93</b>

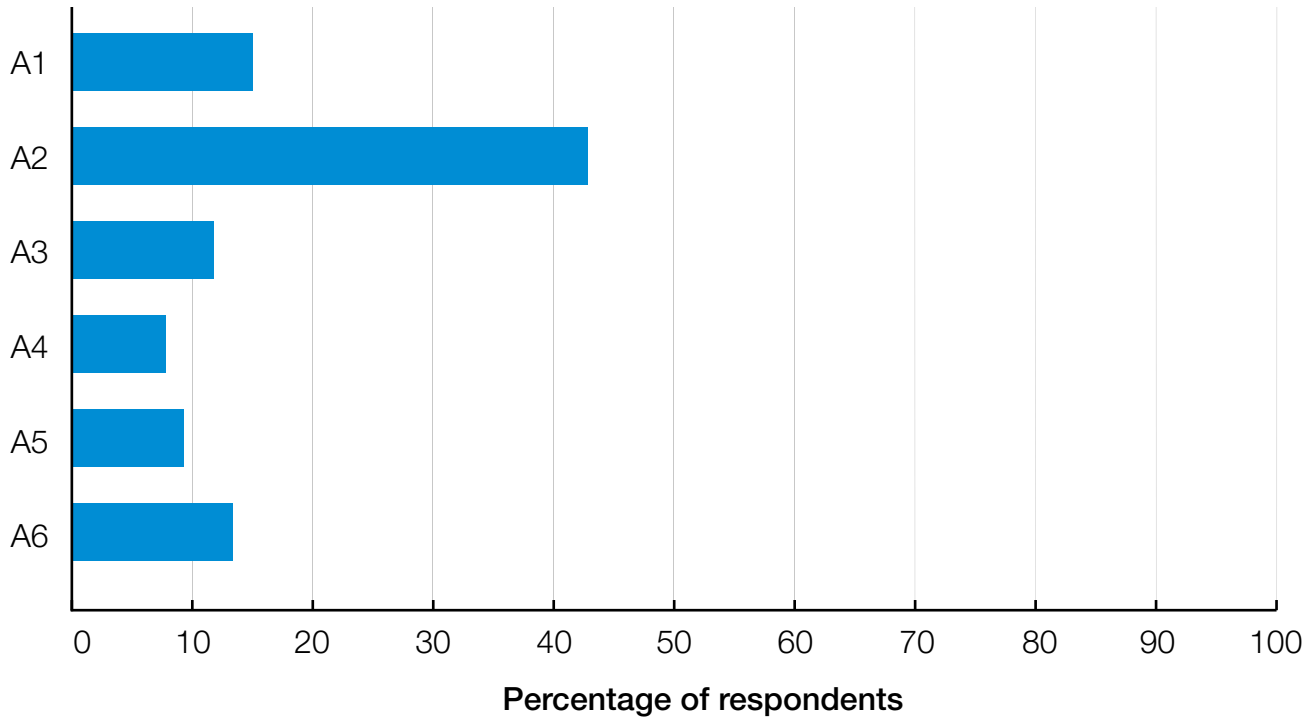
If you work unpaid overtime, please estimate the average hours of unpaid overtime per week. (When thinking about unpaid overtime please include working through meal breaks.)



Answer choices	Percentage	Responses
1-3 hours a week	32.26 per cent	30
4-7 hours a week	35.48 per cent	33
8-10 hours a week	7.53 per cent	7
More than 10 hours a week	11.83 per cent	11
I do not regularly work unpaid overtime	12.90 per cent	12
<b>Total</b>		<b>93</b>

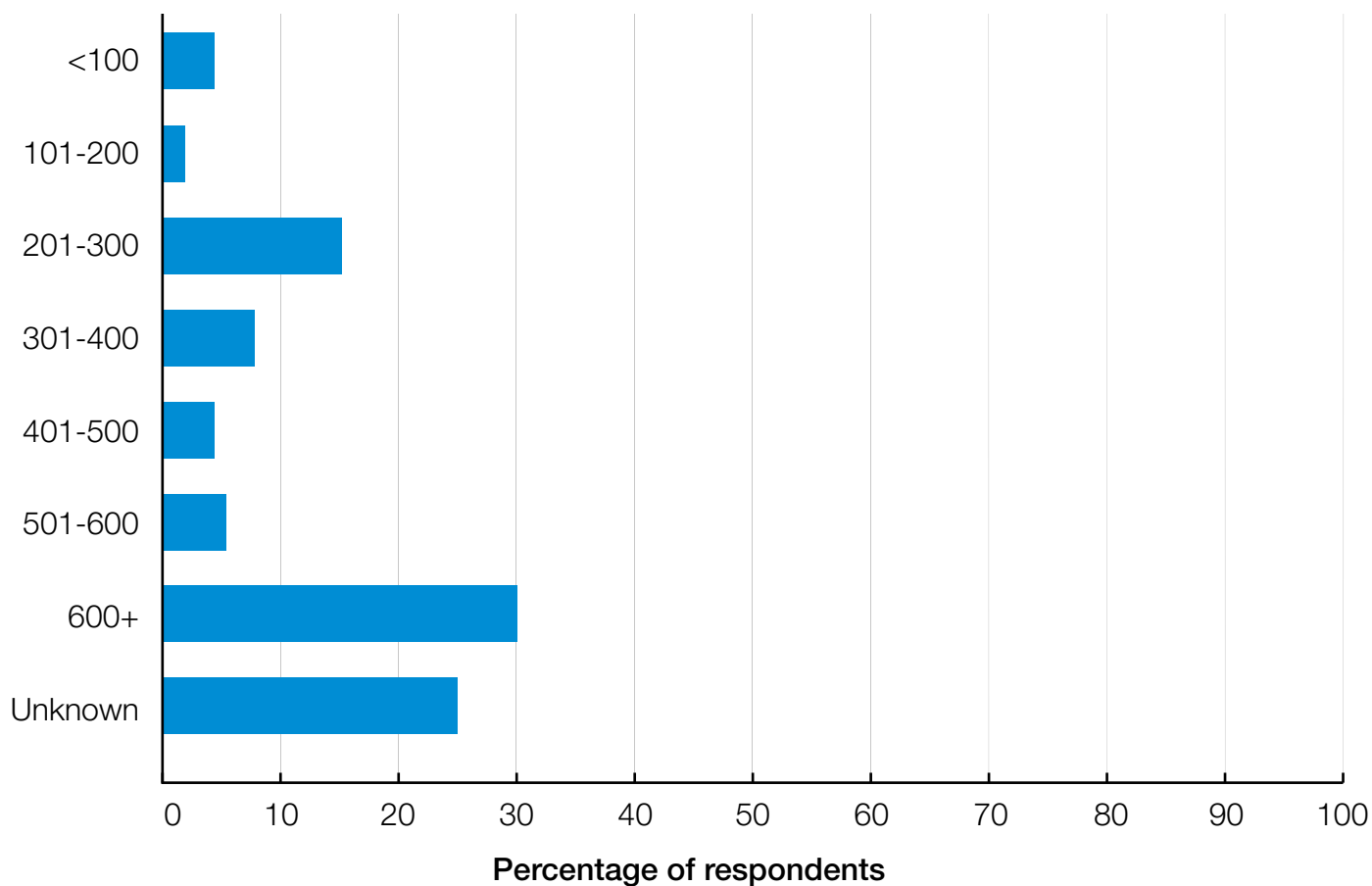


## How many hours of administrative support do you have per week? (Administrative support includes help with typing letters or doing routine non-clinical admin.)



Answer choices	Percentage	Responses
A1. I have no admin support whatsoever	14.13 per cent	13
A2. I have admin support only for clinic letters	42.39 per cent	39
A3. I have 1-5 hours of admin support to use as I wish	11.96 per cent	11
A4. I have 6-12 hours of admin support to use how I wish	7.61 per cent	7
A5. I have 13-20 hours of admin support to use how I wish	9.78 per cent	9
A6. I have more than 20 hours of admin support to use how I wish	14.13 per cent	13
<b>Total</b>		<b>92</b>

## What do you estimate your current caseload to be today? (All patients, at all stages of disease.)



Answer choices	Percentage	Responses
Fewer than 100 patients	6.52 per cent	6
101 – 200 patients	3.26 per cent	3
201 – 300 patients	14.13 per cent	13
301 – 400 patients	7.61 per cent	7
410 – 500 patients	4.35 per cent	4
501 – 600 patients	5.43 per cent	5
Greater than 600 patients	30.43 per cent	28
Unknown	28.26 per cent	26
<b>Total</b>		92

**Please tell us which specialist nursing interventions you are not able to provide at which parts of the prostate cancer patient journey for most patients (i.e. you are not able to provide more than 70 per cent of the time for patients).**

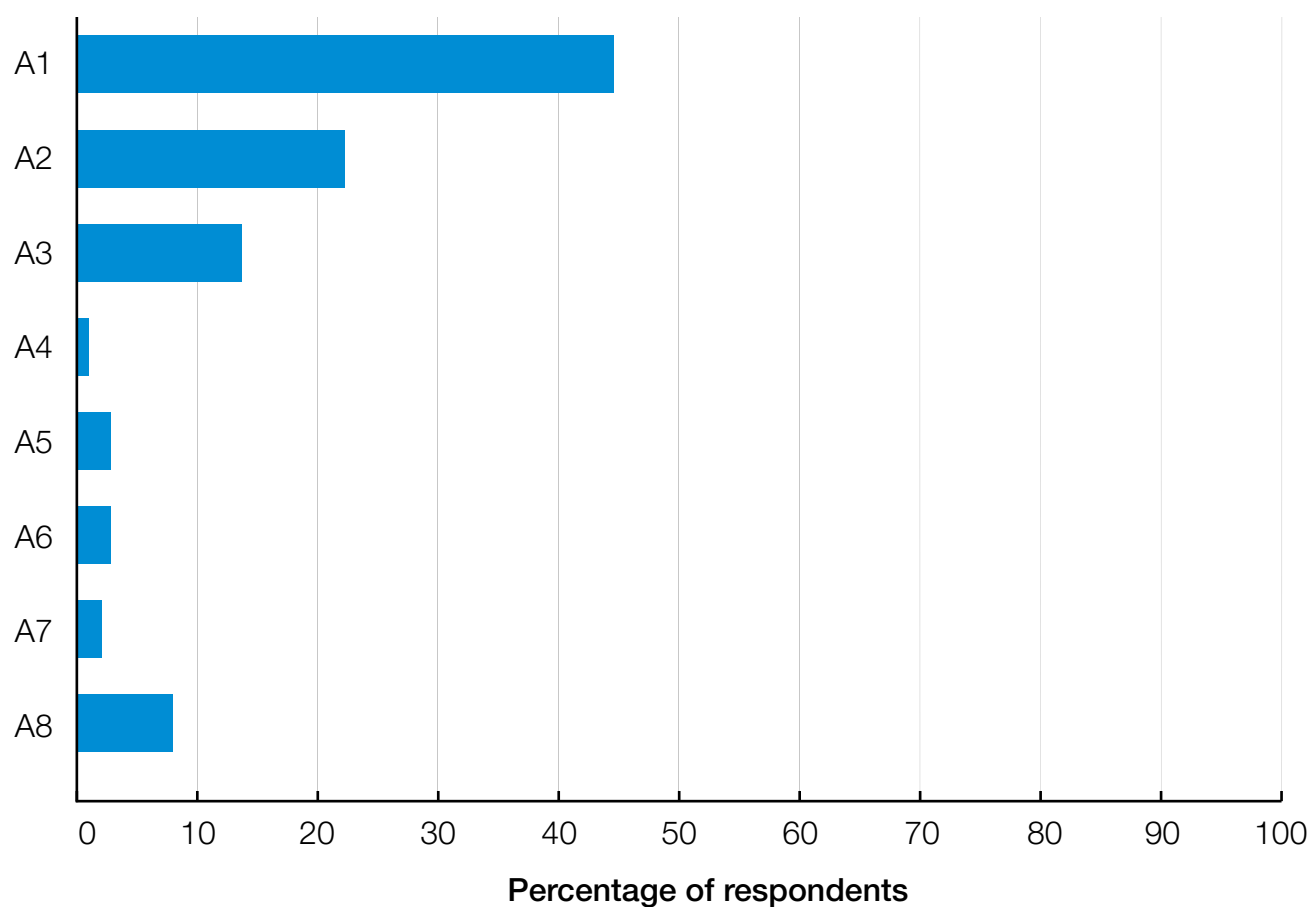
		Stages of patient journey										
		Pre-diagnosis	Diagnosis	Post diagnosis	Treatment	End of treatment	Follow up and stable disease	Continence	Erectile dysfunction	Progressive	End of life care	Average percentage of time unable to provide intervention
Interventions	Total triage referrals	50.00	32.26	27.42	20.97	29.03	22.58	37.10	29.03	27.42	43.55	31.94
	Physical assessment	42.11	31.58	24.56	26.32	31.58	22.81	33.33	35.09	38.60	57.89	34.39
	Symptom control	42.22	17.78	11.11	6.67	13.33	13.33	13.33	20.00	22.22	51.11	21.11
	Prescribing medication	67.21	60.66	60.66	60.66	60.66	55.74	63.93	65.57	63.93	70.49	62.95
	Requesting labs/imaging	51.43	37.14	34.29	25.71	31.43	34.29	37.14	42.86	34.29	45.71	37.43
	Performing procedures (e.g. biopsy)	58.33	58.33	53.33	51.67	55.00	48.33	58.33	63.33	55.00	65.00	56.67
	Meeting	43.18	25.00	18.18	15.91	22.73	25.00	25.00	34.09	15.91	38.64	26.36
	Information needs of patients and family	51.52	27.27	18.18	15.15	18.18	21.21	18.18	36.36	21.21	39.39	26.67
	Social interventions benefits/advice	52.50	25.00	22.50	22.50	25.00	22.50	35.00	35.00	32.50	35.00	30.75
	Formal holistic needs assessment	48.00	24.00	28.00	22.00	30.00	18.00	26.00	40.00	26.00	44.00	30.60
	Referrals	45.95	21.62	16.22	8.11	24.32	16.22	29.73	32.43	27.03	40.54	26.22
	I do not see patients routinely during this time	59.65	17.54	8.77	10.53	21.05	14.04	21.05	31.58	12.28	47.37	24.39

## Do you have unfilled vacancies/frozen posts in your team? If so, how many whole-time equivalents are required and which bands are they?

The respondents declared unfilled or frozen posts. This equated to 58.3 full time equivalents across the UK. This does not reflect need for posts but only posts currently unfilled. One respondent cited 3.6 Whole Time Equivalent (WTE) posts unfilled.

	2014	2019
0	81 per cent	79%
1	15 per cent	17%
Part time	3 per cent	1%
2 or more	1 per cent	3%

**To look at the future workforce it would help us to know your future plans.  
Please tick the answer that is closest to your plans.**



Answer choices	Percentage	Responses
A1. I have no plans to retire in the next 10 years	44.57 per cent	41
A2. I plan to retire/am eligible to retire in the next 10 years	22.83 per cent	21
A3. I plan to retire/am eligible to retire in the next five years	14.13 per cent	13
A4. Rather not say	1.09 per cent	1
A5. I have no plans to retire but plan to leave nursing in the next five years	3.26 per cent	3
A6. Don't know	3.26 per cent	3
A7. I plan to retire/am eligible to retire in the next year	2.17 per cent	2
A8. Other	8.70 per cent	8
<b>Total</b>		<b>92</b>

# PROFESSIONAL SUPPORT

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